

LEGAL AND TAX ALERT, 19 December 2017

NEW REGULATIONS REGARDING THE GENERAL REGISTRY OF EMPLOYEES

Government Decision no. 905/2017 on general register of employees (“GD no. 905/2017”) entered into force¹ on Starting 19 December 2017.

GD no. 905/2017 maintains the obligation to register data regarding the employment contract with the general registry of employees (“Registry”) no later than the day prior to the starting date of the activity by the employee. The employers must register, in addition to the data regarding the monthly gross base salary, indemnities and increases provided by the former regulation, the ones regarding other additions. Moreover, such items shall be registered with the Registry regardless whether they are provided in the employment contract or in the collective bargaining agreement.

The amendments of the said data shall be registered with the Registry within 20 working days as of the amendment date. By means of exception, the amendments of the data regarding the monthly gross base salary, indemnities, increases and other additions made between the date of entry into force of GD no. 905/2017 and 31 March 2018, must be registered with the Registry no later than 31 March 2018.

Additionally, GD no 905/2017 establishes new rules regarding the transmission in the Registry of other data regarding the employment contracts (e.g. data included in the employment contracts, suspensions or amendments of such contracts, posting of employees), as well as a series of administrative offences regarding the registration with the Registry and the applicable sanctions in relation thereto.

Should you require any further information, please feel free to contact us:

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¹ The legal act was published in the Official Gazette of Romania no. 1005/19.12.2017 and abolishes the Government Decision no. 500/2011 on the general register of employees.

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